

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 1289 - SB 1358**

March 19, 2021

**SUMMARY OF BILL:** Requires the Department of Education (DOE) to provide all school-based personnel of a local education agency (LEA) a one-time hazard pay bonus of \$1,000 for full-time employees and \$500 for part-time employees during the 2020-21 school year. Exempts LEAs from having to provide a local match for the hazard pay.

**ESTIMATED FISCAL IMPACT:**

**Increase State Expenditures - \$124,884,800/FY20-21**

Assumptions:

- LEAs reported a total of 69,688 school-based certified personnel in FY19-20. It is estimated that 90 percent, or 62,719 (69,688 x 90.0%), of these positions are full-time and the remaining 6,969 (69,688 – 62,719) positions are part-time.
- LEAs reported a total of 54,553 non-certified, full-time personnel. It is estimated that 75 percent, or 40,915 (54,553 x 75.0%), of these positions are school-based.
- The one-time increase in state expenditures for bonus amounts and employer-paid benefits for personnel is estimated as follows:
  - For full-time certified school-based personnel: \$73,701,097 [(\$1,000 x 62,719) x 1.1751 benefits];
  - For part-time certified school-based personnel: \$4,094,636 [(\$500 x 6,969) x 1.1751 benefits]; and
  - For full-time non-certified school-based personnel: \$47,089,074 [(\$1,000 x 40,915) x 1.1509 benefits].
- The total increase in state expenditures for providing such bonuses is estimated to be \$124,884,807 (\$73,701,097 + \$4,094,636 + \$47,089,074).

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

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